

**【董事及高階管理階層聯合聲明】**

謹聲明本公司之董事及高階管理階層均將恪守誠信經營理念，於執行業務或從事商業行為之過程中，絕不為求獲得或維持利益，而直接或間接提供、承諾、要求或收受任何不正當利益，或做出其他違反誠信、不法或違背受託義務等不誠信行為。此外，本公司之董事及高階管理階層將切實遵循公司所制訂之誠信經營政策，且承諾將積極落實上開誠信經營政策，並於內部管理及商業活動中確實執行。

經 2020 年 03 月 13 日董事會決議通過

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**【Declaration of OBI's Directors and Senior Management】**

OBI's directors and senior management hereby declare that we will abide by the principle of ethical management in conducting business and in our business dealings, and shall not provide, promise, demand or accept any improper benefits, directly or indirectly, or act in violation of ethics, the law or in breach of our fiduciary duties. We further declare that we shall effectively follow the OBI's ethical management policy, commit to actively implementing this policy, and duly execute it in internal operations and business activities.

Approved by BOD on Mar.13, 2020

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